!"#$%&'"(#)%*$#'"#%#+%*,,*-#(.'/%"+,#0,,$'"(#1'$2#3*-#42,%*/#5$2,#-+2667#8-#+%*,,*-#%/9'-6*:#'$#
'-#%--.0,/#5."7,--#;6.#6$2,*1'-,#*,<.,-$:#$2%$#'"=6*0%$'6"#/'-+.--,/#1'$2'"#$2,#0,,$'"(#
+%"#>,#-2%*,/#1'$2?#
#
! @$2,*#@%&(*69,#-$%==#-.+2#%-#$.$6*A2,%/#6=#;,%*A#-,"'6*#7,%/,*-2')#$,%0#
! B6.*#)%*,"$-#
! C2'*/#)%*$;#6*(%"'-%$'6"-#$2%$#+6.7/#-.))6*$#;6.#'"#;6.*#,/.+%$'6"#A#+%*,,*D#,E(ED#-'F$2#
=6*0D#+677,(,-D#$*%'"'"(#)*69'/,*-D#,0)76;,*-G#
#
!=#;6.#/6"8$#1'-2#=6*#'"=6*0%$'6"#$6#>,#-2%*,/#)7,%-,#%/9'-,#3*-#42,%*/#%=$,*#*,%/'"(#$2'-#
/6+.0,"$#H#261,9,*D#1'$26.$#$2,#),*0'--'6"#'$#1'77#>,#/'=='+.7$#=6*#3*-#42,%*/#$6#)*69'/,#
;6.#1'$2#+%*,,*-#'"=6*0%$'6"D#%/9'+,#%"/#(.'/%"+,#H%-#$2,*,#'-#%#*,<.'*,0,"$#$6#76(#;6.*#
+%*,,*-##%+$'6"#)7%"#6"#$2,#-+2667#-;-$,0#12'+2#-$%==#2%9,#%++,--#$6E##B6.#1'77#2%9,#'")$#
'"$6#;6.*#+%*,,*-#%+$'6"#)7%"#%"/#1'77#2%9,#%++,--#$6#%#+6);E#
#
I7,%-,#>,#%1%*,#$2%$#3*-#42,%*/#1'77#"6$#>,#%>7,#$6#&,,)#+6"='/,"$'%7#'"=6*0%$'6"#-2%*,/#
$2%$#-261-#+7,%*#,9'/,"+,#6=#-,*'6.-#*'-&#6=#2%*0#$6#;6.#6*#6$2,*-D#'"#12'+2#+%-,D#3*-#42,%*/#
1'77#-,,&#%/9'+,#=*60#6",#6=#$2,#4+2667#8-#4%=,(.%*/'"(#C,%0E#
#

J-#)%*$#6=#$2,#4+2667#8-#K%*,,*-#4,*9'+,#;6.#1'77#>,#%-&,/#$6#)*69'/,#%#+,*$%'"#%06."$#6=#
),*-6"%7#/%$%#12'+2#'-#,7,+$*6"'+%77;#*,+6*/,/#%"/#&,)$#6"#%#/%$%>%-,E##C2,#'"=6*0%$'6"#;6.#
)*69'/,#'-#$2,#0'"'0.0#",+,--%*;#$6#/,7'9,*#+%*,,*-#%/9'+,D#'"=6*0%$'6"#%"/#(.'/%"+,E##
#
!"#B,%*-#LLD#$2*6.(2#$6#LM#1,#-,"/#/,-$'"%$'6"#/%$%#$2*6.(2#$6#3'7$6"#N,;",-#O6+%7#
J.$26*'$;#5$2'-#0,,$-#$2,#0'"'0.0#-$%$.$6*;#*,<.'*,0,"$:E##
#
C2,#-+2667#%"/#'$-#-$%==#+60)7;#1'$2#-$*'+$#/%$%#-,+.*'$;#*,<.'*,0,"$-#=6*#>6$2#)%),*#%"/#
,7,+$*6"'+#*,+6*/-#."/,*#C2,#P%$%#I*6$,+$'6"#J+$#QRLS#%"/#$2,#TN8-#'0)7,0,"$%$'6"#6=#$2,#
U,",*%7#P%$%#I*6$,+$'6"#V,(.7%$'6"#5UPIV:E
#
#